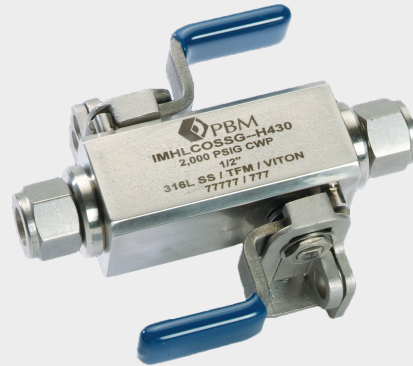


Why are we processing your data?

The legal basis for our collection and processing of your personal data is legitimate interest. We use this data to fulfil our obligations to you, our customers, and for direct marketing purposes.

What personal data will we be collecting?

- Your name
- Your job title
- Your job role
- Your email address
- The name of the organization you work for
- Your work (or personal) contact number
- Your work postal address
- The type of industry you work in
- Your activities within the PBM Inc. website (such as which articles you view)



How are we collecting your personal data?

We collect your data from a number of sources:

- Registration information - the information you input when registering for any of our services
- Email information - email correspondences that you send us
- Website use information - we use cookies and web server log files to collect information about your activities on our websites
- Social media information - if you engage with PBM Inc. on social media (commenting, liking, sharing or viewing posts/pages), that information is collected
- Survey information - we occasionally send surveys after events or courses, and your participation is entirely voluntary. Your results will be collected for reporting purposes, and to help us improve our services.
- Contest information - we also occasionally hold contests or competitions, which are also voluntary. Contact information will be stored and used to notify the winner(s).
- Third party information - we may collect information from third party partners such as those whose events we attend or exhibit at. Other third party information may be collected from publicly available profile information, such as from public social media posts.

Do we share your data with anyone else?

We do not share, sell, lend or lease any of the information that might uniquely identify a subscriber (such as email addresses or personal details) with anyone except to the extent it is necessary to process transactions or provide services that you have requested. However, may disclose information when legally compelled to do so - i.e. when the law requires it or for the protection of our legal rights (such as for tax or accounting purposes).

How long will we hold your data for?

We will retain and use your collected personal data for the duration of our relationship with you (or until you choose to revoke your consent) - for as long as you are a member of our community.

What are your rights concerning the data we hold on you?

At any point during your interactions with PBM Inc, you reserve the rights to:

- Request the information that we hold for you
- Request that your information be removed from our databases
- Withdraw your consent to sharing your personal data
- Lodge a complaint with a supervisory authority, should you wish
- Request to update the information we hold for you

Our contact details

Should you wish to contact us regarding your personal information, or should you wish to exercise any of your rights with regards to your personal data, please contact our privacy policy representative:

- Via email: info@pbmvalve.com
- Via phone: +1 724-863-0550
- Via mail: PBM Inc., 1070 Sandy Hill Road, Irwin PA 15642

